

# META-Competences for International Working Environments

## META-COIN

2022-1-FI01-KA220-VET-000086285

2022–2025



### Expected outcomes:

A training path of the future meta-skills (EQF 3-6).

Analyse labour markets, identify challenges and skill gaps.

Repository of the best practices.

A new learning platform for hybrid use.

Online material and piloted learning path.

Teacher training and user's guide.

A new transnational network between education and the labour market.

### As an employee in a diverse working environment

Rapid changes in the world of work and society emphasise the importance of skills and continuous learning. The multiculturalisation of society requires new skills for the workplace of the future. Uusimaa is the most international region in Finland, both in terms of the number of immigrants and the number of international companies. Every day in our working environment we encounter employees and customers with different backgrounds. What does variety and internationalization of the working environment bring and what skills will it require in the future working life?



In November 2022, Omnia launched a new international development project META COIN: META-Competences for International Working Environments. The aim of the project is to develop an optional diploma module on the meta-competences required in the world of work. The project partners represent major European cities (Berlin, Paris, Brussels, Glasgow, Rome and Budapest), which already have a wealth of experience in diverse working environments and international working cultures. The three-year project (1.11.2022-30.10.2025) will start by identifying what kinds of courses already exist in the world and how to apply their experience to the new project. Workplaces will be interviewed to find out what new skills are needed, for example, to promote inclusion and combat discrimination. The project is funded by Erasmus + KA220.

The project's main objective is promoting opportunities for continuous learning and developing an optional training path and online material of future meta-skills, international and multicultural skills needed in the future multiple working life.

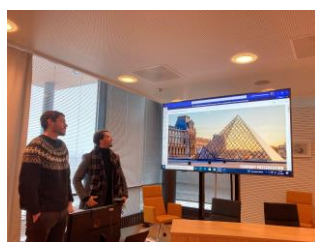
Read more: <https://metacoinproject.eu>



### META Coin kick-off seminar gathered project partners from seven countries

Omnia hosted a kick-off seminar of META-COIN project in Espoo, Finland, January 10th-12th 2023. All the project partners met the first time and shared their experiences of earlier projects. The first meeting was organised as a hybrid seminar between education and employment. Satu Järvinen, CEO of SafariSkills pointed out at the seminar some of the future meta skills needed in diversifying working life. "Creativity, problem solving skills, self-direction, digital skills, communication, culture and language skills are all needed", she stated. Ms. Iida Mikonmaa and Ms. Henna Hyytiä from Helsinki-Uusimaa Regional Council introduced employment trends in Finland. Ms. Minna Martikainen from the private childcare sector Pilke päiväkodit gave an example of working and needed skills in multiple working environments.

Partners started work by collating existing best practices and interviewing working life to identify the skills needed in multiple working environments.



Listen more about the seminar presentation: